



VACANCY

WINDHOEKER MASCHINEN FABRIK (WMF 1998) (PTY) LTD

A subsidiary of August 26 Group of Companies

EXECUTIVE: TECHNICAL OPERATIONS

The position reports to the Managing Director

Reports to: Managing Director

Purpose of the Role: To lead and oversee all engineering and technical operations at WMF, ensuring the effective planning, execution, and supervision of manufacturing, maintenance, and production processes. The role is critical in driving operational excellence, technical innovation, and compliance with industry standards.

Key Responsibilities:

Engineering Oversight & Technical Supervision

- Lead and supervise engineering teams across mechanical, electrical, and production disciplines
- Ensure adherence to technical specifications, safety standards, and quality benchmarks
- Oversee the design, testing, and commissioning of machinery and equipment
- Drive continuous improvement in manufacturing processes and technical workflows

Project & Operations Management

- Plan and manage technical projects from concept to completion
- Coordinate cross-functional teams to meet production targets and delivery timelines
- Monitor KPIs and implement corrective actions to optimize performance

Maintenance & Asset Management

- Develop and implement preventive maintenance schedules for all plant equipment
- Ensure minimal downtime and efficient use of technical resources
- Manage procurement and inventory of technical materials and spare parts

Logistics & Asset Management Responsibilities

- Oversee the dispatch and return of all technical assets and equipment leaving the workshop, ensuring proper documentation, condition checks, and tracking protocols
- Manage the transportation of staff and materials to project sites, including scheduling, vehicle allocation, and route optimization
- Maintain a centralized logistics register for tools, machinery, and mobile assets to ensure accountability and minimize loss or misuse
- Coordinate with procurement and stores to ensure timely availability and delivery of parts, consumables, and technical supplies
- Ensure compliance with fleet management policies, including vehicle maintenance, licensing, and driver safety standards
- Support emergency logistics planning, including rapid deployment of resources during urgent technical interventions or field operations

DIRECTORS: COL P. ANTON, (MANAGING DIRECTOR), EXECUTIVE DIRECTOR

Windhoefer Maschinen Fabrik (WMF 1998) (Pty) LTD, Reg. No 98/325, PO Box 5013, Windhoek, Namibia.

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Oversee the management of the technical stores

- Maintain real-time, accurate records of all incoming and outgoing stock.
- Ensure that stock levels are regularly reconciled with physical counts to prevent discrepancies and stockouts.
- Develop and enforce procedures for the timely issuance and return of items to and from production teams and field staff

Compliance & Risk Management

- Ensure compliance with engineering codes, health and safety regulations, and defense industry standards
- Identify operational risks and implement mitigation strategies

Reporting & Strategic Input

- Prepare technical reports and operational updates for executive management and the Board
- Contribute to strategic planning and capital investment decisions

Qualifications & Experience:

- Bachelor's degree in Mechanical, Electrical, Industrial Engineering or related technical field
- Minimum 5 years of experience in engineering operations, preferably in manufacturing, automotive or defense-related industries
- Proven track record in technical team leadership and project execution
- Strong knowledge of production systems, quality control, and engineering standards
- Proficient in Caddie, MECAD Systems, AutoCAD, SolidWorks, MS Project, and other engineering software tools.

Skills & Competencies:

- Excellent leadership and team coordination abilities
- Strong analytical and problem-solving skills
- High attention to detail and commitment to quality
- Effective communication and stakeholder engagement
- Ability to work under pressure and manage multiple priorities

Interested persons who meet the requirements are invited to submit a Letter of application, Curriculum Vitae and certified copies of qualifications and ID to:

The Managing Director
13 Bessemer Street
Southern Industrial
Windhoek

Enquiries can be directed to: panton@wmf.com.na or futurecompliance@gmail.com

As per Affirmative Action (Employment) Act, Act 29 of 1998, Namibian Citizens from disadvantaged groups and persons with disabilities will receive preferential treatment and are encouraged to apply.

Only shortlisted candidates will be contacted, and no documents will be returned. No faxed applications will be accepted.

Late applications received after the closing date will not be considered.

WMF reserves the right not to make an appointment.

CLOSING DATE FOR APPLICATIONS: FRIDAY, 27 JUNE 2025